



Hiring Alert!

M-CRIL Limited is hiring for Analyst (1) and Senior Analyst (1) positions in the Research and Evaluation (R&E) vertical.

About M-CRIL: M-CRIL is an SDG and ESG focused provider of high quality analytical, advisory and promotional services to institutions and programmes working for inclusive growth, contributing to the economic and social development of low-income families. M-CRIL has a head office in Delhi and country offices in Cambodia and Myanmar.

About R&E team: We are a lean, young and diverse team mentored by the Co-Founders of M-CRIL with knowledge and experience of over two dozen countries and 40 years in economic and development research. We offer baseline studies, program evaluations, impact assessments, market research and TA advisory services to UN agencies, The World Bank group, INGOs and social finance institutions in Asia, Africa and the Pacific Region. Core areas include financial inclusion, digital finance, microenterprise finance, agricultural value chains, affordable housing and WASH with a sustained focus on gender.

Requirements:

- Master's in Economics, Environment and Development Studies, Rural Management, Urban Studies, Public Policy, International Relations, Statistics, or English
- Previous full-time experience in social impact domain with consulting and independent research organisations, or with INGOs in an implementation role
- Experienced in undertaking FGDs, KIIs and IDIs and monitoring surveys (>1,000 per assignment) in an unbiased manner
- Skilled in either qualitative or quantitative analysis (using MS-Excel or STATA)
- Demonstrated ability to cull out findings and present them in a coherent and concise way
- Doer with an eye for detail
- Strong networking and email communication skills
- Fluent in English; added advantage if good verbal and written communication skills in French or Bahasa
- Willing to travel within and outside India
- Willing to work beyond usual working hours, if required
- Analyst: 1-3 years' experience
- Senior Analyst: 4-7 years' experience

Tasks and responsibilities:

- Build up and manage field researchers, project associates and clients
- Multiple roles and activities including tool design, digitisation on SurveyCTO and mWater, enumerators' training, field work supervision, qualitative data collection, tabulations, and report writing
- Data interpretation and causal analysis using statistical tests
- Business development by means of responding to RFPs and invitations
- Supporting and helping team members to grow and manage in an effective and result oriented manner
- Developing knowledge products and conducting research in themes relevant to our operations

Perks of joining us:

- Exposure to international assignments
- Opportunity to coordinate and even lead projects throughout their life cycle
- No micromanagement
- Permanent work from home with travel to project country/sites when required
- Flexibility in working hours in cases of unavoidable personal reasons
- Competitive salary commensurate with relevant experience and skills

Salary range – as per experience:

- Analyst: ₹7 – 10 lakhs annually
- Senior Analyst: ₹11 – 15 lakhs annually

Only serious candidates that meet the above criteria and expectations should share their CV and a 1-page motivation letter to ratika@m-cril.com and shahanur.al.arif@m-cril.com with the subject line: **Application for the position of Analyst/Senior Analyst in R&E vertical**. Those interested in Senior Analyst position should also attach a recent 2-page writing sample. Applications are open until **7 December 2023**.

Only shortlisted candidates will be contacted for further evaluation.